

THE LEADERSHIP EXPERIENCE

AWW/DEI RETREAT



The Leadership Experience ® is more than a retreat it is an experience. It offers leaders an opportunity to unplug, recharge and reengage with purpose, passion and greater performance leveraging diversity, inclusion, and equity. Our retreats also challenge leaders to lead inclusively, cultivate company culture and create greater organizational impact.

WHAT YOU'LL LEARN:

- Strategies for dealing with diversity equity and inclusion workplace challenges
- Strategies for increasing productivity by leveraging DEI methodology
- Proven methods for decreasing turnover using DEI strategies
- Strategies for attracting diverse talent
- Tools for delivering inclusive performance evaluations
- Tools for Leverage diversity, equity, and inclusion to innovate products, services, and policies
- An attitude for building a community of inclusive leaderships to support you on your journey



FACILITATORS



CJ Gross

Founder, CEO, Principal
Consultant

Christopher “CJ” Gross is a TEDx Speaker and the founder of Ascension Worldwide, a firm dedicated to Diversity, Equity, and Inclusivity training and consulting based in the Washington, D.C. area. CJ has 20 years of experience as an international organizational development consultant specializing in leadership development and Diversity and Inclusion. CJ is a certified Social + Emotional Intelligence coach, trainer, Keirsey Temperament professional, Intercultural Development Inventory (IDI) Administrator, and executive coach, with additional expertise in organizational mediation.



Natasha McKibbin

HR Professional
and Coach

Natasha McKibbin is an and coach with experience in training and development, instructional design, workplace culture and employee engagement. She has lived in several different countries working in the finance, hospitality, and education industries. Having worked in a leadership capacity where the workforce was made up of over 80 different nationalities, Natasha understands the importance of having a clear and inclusive workplace culture and the policies supporting a healthy work environment for all.



Randy Benn

Executive Leadership
Coaching

Randy comes to the field of executive and leadership coaching after a 30-year career as an attorney, lobbyist and strategic consultant in Washington D.C. Randy has been a Partner in three of the world's largest law firms, served in a senior role at the U.S. EPA and as a Senior Fellow at his alma mater, among other positions. Randy has worked at all levels of the U.S. Executive and Legislative branches, led several strategic planning processes, worked in the international development community and helped found businesses in Costa Rica, Switzerland, the U.K. and D.C.



Howard Ross

Founding Partner Of The
Nationally Recognized Diversity
Consulting Firm Cook Ross, Inc.

Howard Ross is lifelong social justice advocate, and is considered one of the world's seminal thought leaders on identifying and addressing unconscious bias. Howard has delivered programs in 47 states and over 40 other countries to audiences including Fortune 500 companies, colleges and universities, and major institutions within healthcare, government, and non-profit sectors.

Day 01

LEADING INCLUSIVELY

- Leadership vs. Management
- Finding Your Why
- The leaders journey
- Breakout Session
- Journaling Break

EMOTIONAL INTELLIGENCE

- Social Emotional Intelligence (ISEI)
- Cultural Intelligence (IDI)
- Breakout Session
- Journaling Break

Day 02

THE BELONGING FACTOR

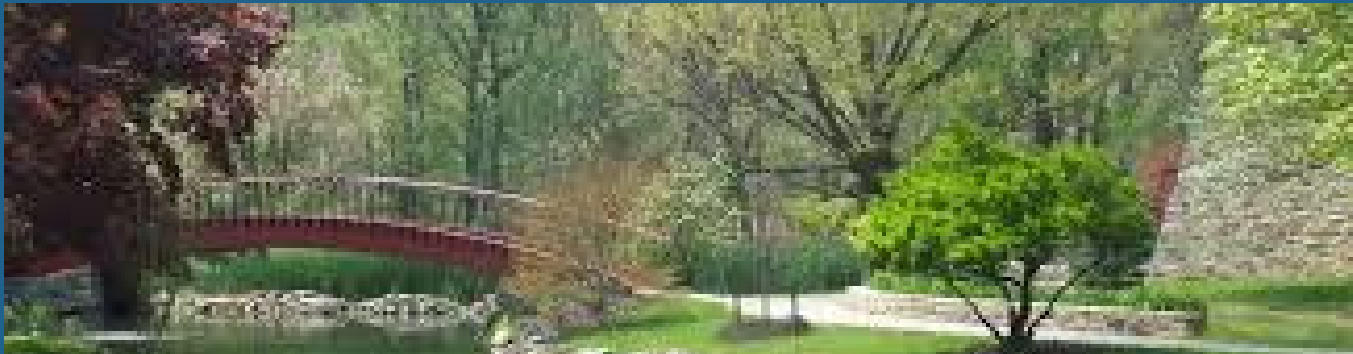
- Proformas Evaluations Remix
- The 360
- Communication Styles
- Kersey Temperament
- Breakout Session
- Journaling Break #1
- Nature Walk
- Create Belonging Map

Day 03

DEI DESIGN FACTOR

- Design Thinking 101
- Building Inclusive Systems
- 90 Day Action Plan
- The Leadership Experience Tools Kits





THE VENUE

Bon Secours Retreat & Conference Center is located just minutes from Baltimore and Washington D.C., our beautiful 300-acre property. The venue is perfect for an off-site corporate retreat that allows participants to unplug for the day-to-day business and recharge in a peaceful and majestic setting. Participants will have access to the retreat center's amenities including two hospitality rooms for mid-day snacks, two indoor dining halls, one outdoor patio, a gazebo, a Japanese rock garden, a labyrinth, a reflecting pond with a footbridge, and Fitness Center.



April 19th, 20th & 21st
of 2022



Bon Secours Retreat &
Conference Center
1525 Marriottsville Road,
Marriottsville,
MD 21104

CONTACT US:

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RATES:

Regular - \$2500
Early Bird - \$1999 for reservation made until Feb. 28th

*Please contact us for group rates

*Please note there is no television in
the guest rooms.

REGISTER TODAY!

